



Health, Safety and Environment Principles

Present Group is committed to providing a healthy and safe work environment that promotes and protects the physical and mental health of employees. We recognise that the health, safety and wellbeing of our employees and stakeholders are of prime importance and essential if we are to collectively embrace and embody our corporate values.

Present Group's HSE objectives are to:

- ✓ Apply a proactive and continuous improvement approach to organisational health, safety and environmental management.
- ✓ Demonstrate leadership in the development and promotion of HSE initiatives.
- ✓ Apply a risk management approach to everything we do.
- ✓ Promote safe work practices, attitudes and behaviours.
- ✓ Comply with health, safety and environmental legislation.
- ✓ Communicate and consult with employees on HSE matters.
- ✓ Train personnel to the level of skill and knowledge required to safely perform their work.
- ✓ Ensure injured employees are rehabilitated and returned to meaningful work within appropriate timeframes.
- ✓ Conserve energy produced by non-renewable resources.
- ✓ Minimise or preferably eliminate the use of hazardous chemicals in our work.
- ✓ Minimise waste generation through reduction, re-use and recycling.
- ✓ Ensure the correct and safe disposal of all wastes.
- ✓ Mitigate potential environmental issues associated with scope of work.
- ✓ Empower employees to not start or stop a job where they believe conditions are unsafe.

Present Group's HSE targets are to:

- ✓ Direct our focus on lead indicators.
- ✓ Close out 80% of Action Plan items within 30 days.
- ✓ Close any outstanding items within a total of sixty days.

Our ability to prevent injury and illness to people, damage to the environment, and detriment to the community is an important measure of our effectiveness. Success in this endeavour is dependent upon the active involvement of everyone working within Present Group.

Paul Carmignani
Managing Director
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